

S E C R E T

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MINUTES

CIA RETIREMENT BOARD MEETING

2:00 p.m., 10 October 1967

PRESENT: Mr. Emmett D. Echols

- 25X1A [REDACTED]
- Mr. Alan M. Warfield [REDACTED]
- Chairman
  - DDP Member
  - DDP Member
  - DDI Member
  - DDI Member
  - DDS Member
  - DDS Member
  - Alternate Finance Adviser
  - Recording Secretary
  - Executive Secretary

25X1A9a GUEST : [REDACTED] Chief, Benefits and Services Division, OP

1. The minutes of the seventieth meeting of the Board were reviewed and approved as presented.
2. The Board reviewed 6 cases of employees who had been nominated for designation as participants in the System and 2 requests from participants for voluntary retirement. The Board took action as follows:
  - a. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

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[REDACTED]

- b. Recommended approval of the requests for voluntary retirement received from the following participants:

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[REDACTED] - 31 December 1967  
[REDACTED] - 31 December 1967

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3. The Chairman presented to the Board the case of [REDACTED] who was being nominated for participation in the System and subsequent voluntary retirement based partially on domestic qualifying service. The Board unanimously agreed that the claimed period of domestic service was performed under conditions of employment applicable under the provisions of paragraph b.(11), and recommended that [REDACTED] be designated as a participant in the System and approved for voluntary retirement effective on 31 January 1968.

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25X1A9a 4. The Chairman next presented to the Board the case of [REDACTED] [REDACTED] who was being nominated for participation in the System with concurrent mandatory retirement based partially on domestic qualifying service. [REDACTED] A9a [REDACTED] who is 62 years of age, was previously nominated in September 1965 and action was deferred pending receipt of additional information regarding the domestic qualifying service. The Office of Security then requested return of the nomination for further consideration and review by the Career Service. The Board recommended that the nomination of [REDACTED] be rejected on the grounds that at the time of his original nomination his Career Service stated that they would not request an extension beyond mandatory retirement and by not forcing a decision at that time he was allowed to benefit from two additional years of employment thereby waiving his right of appeal in this matter.

25X1A9a 5. The Chairman next presented the case of [REDACTED] who was requesting that he be designated a participant in the CIA Retirement System. 25X1A9a

25X1A9a [REDACTED] was approved for participation in the System in May 1965 and was offered the 15-year election. At that time [REDACTED] chose to remain in the Civil Service System in order to remain employed until he was 62 years of age; however, with the change in the Agency Retirement Policy he was informed that he would be expected to retire at age 60. In view of this change in policy he requested that he now be allowed to participate in the CIA System. The Board was unanimous in agreeing that [REDACTED] should not be penalized by a change in policy and should be designated as a participant in the System.

25X1A9a 6. The Board next considered 4 cases involving extension of scheduled retirement under the Civil Service Retirement System. The Board took action as follows:

25X1A9a a. [REDACTED] requested that he be granted an extension of employment based on financial hardship. The Director, Domestic Contact Service and the Director of Intelligence Support recommended that he be granted an extension until 30 November 1968 and stated that they can continue to effectively utilize his services. The Board recommended that

25X1A9a [REDACTED] be extended until 30 November 1968 and that he be invited to exercise his own effort and seek assistance from the Out-Placement Service in securing other employment following his retirement.

25X1A9a b. [REDACTED] requested that he be granted an extension of employment to 31 October 1968 based on financial hardship. The Director of Logistics and the Deputy Director for Support have concurred in this request and have stated that they can continue to make effective use of his services as a Chauffeur. The Board unanimously recommended that the requested extension of scheduled retirement be approved.

25X1A9a c. [REDACTED] requested that she be granted an extension of employment from 27 April 1969 to 21 November 1969 based on compassionate grounds. Prior to the recent retirement policy change, [REDACTED] was 25X1A9a scheduled to retire on 21 November 1969 and she stated that her financial planning for retirement has been based on that date and that a change at

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this late date would adversely affect these plans. The Director, [REDACTED] FOIAb3b1  
[REDACTED] and the Director of Intelligence Support recommended that the requested extension be approved and stated that they can continue to effectively utilize her services for this period. The Board unanimously recommended that the requested extension be approved.

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d. [REDACTED] requested that he be granted an extension of employment from 31 October 1967 to 31 October 1971 on the basis of financial hardship. The Board unanimously recommended that the requested extension, on the basis of financial hardship, not be granted and that [REDACTED] should retire as scheduled.

25X1A9a 7. The request for extension of scheduled retirement received from [REDACTED] was tabled until the next meeting of the Board.

8. The meeting adjourned at 3:55 p.m.

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[REDACTED]  
Executive Secretary